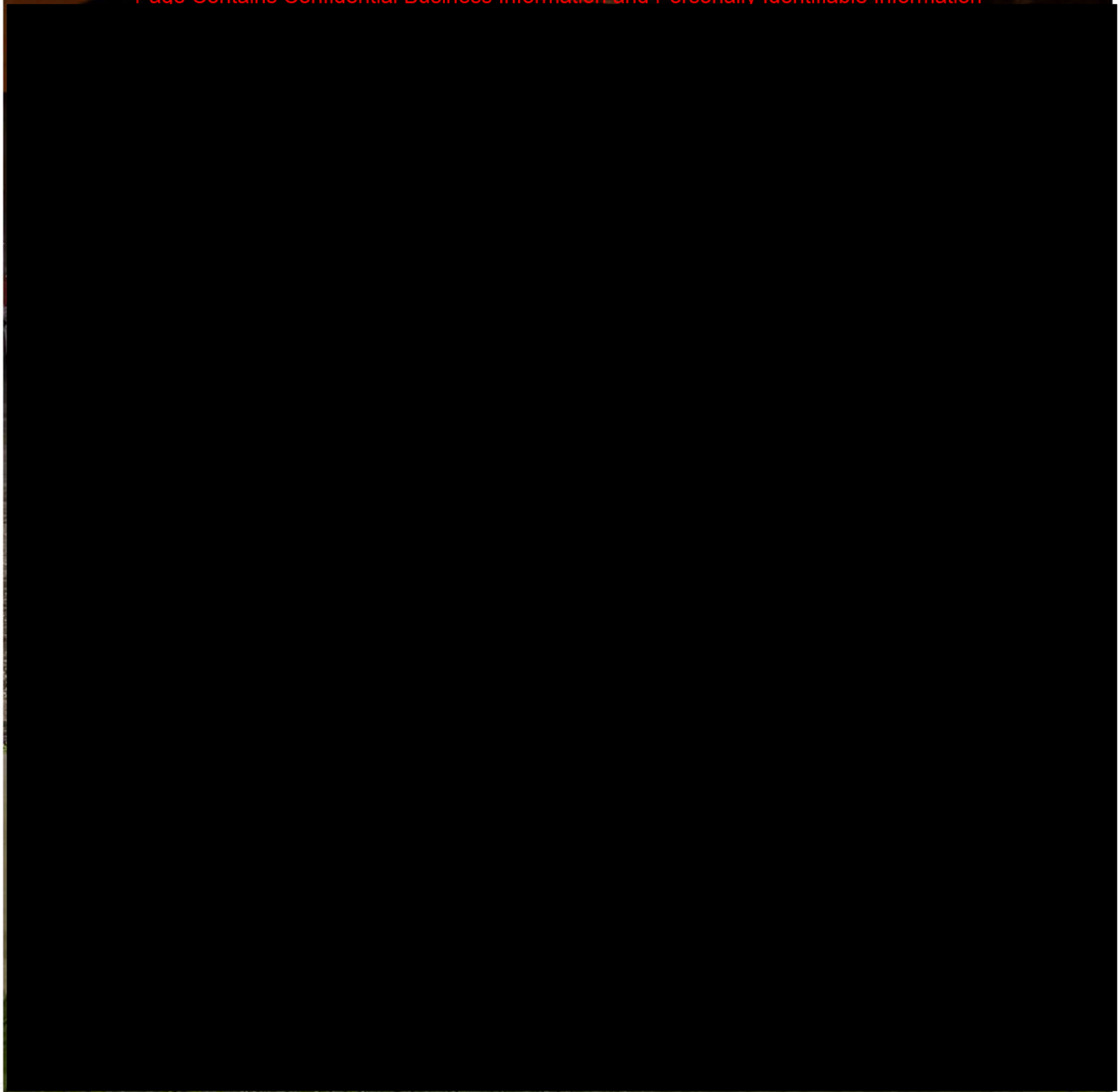Page Contains Confidential Business Information and Personally Identifiable Information